Piraeus

Curricula Vitae of Board Members

Piraeus

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George Handjinicolaou

Board position	Chairman
Board appointment	December 2020
Board committees membership	-
Executive position	-
Joined Piraeus Bank	2016
Executive committees membership	-
Executive business oversight	-
Recent history	-

PREVIOUS PROFESSIONAL OCCUPATION

2011 to 2016	International Swaps and Derivatives Association, London, Deputy CEO & Member of the BoD
2010 to 2011	TBANK, Athens, Greece, CEO
2009 to 2010	Greek Capital Market Commission, Vice Chairman, Member of the Management Committee and the BoD
2007 to 2009	International Swaps and Derivatives Association, London, Deputy CEO & Member of the BoD
2002 to 2007	Etolian Capital, New York, Founder, Managing Member & Executive Chairman of the BoD
2000 to 2002	Merrill Lynch, New York, Managing Director, Global Head, Debt Emerging Markets and Member of Global Markets Management Group
1998 to 2000	Dresdner Kleinwort Benson, New York, Executive Vice President, Head, Global Markets Americas and Member of the Global Markets Management Group
1996 to 1998	Union Bank of Switzerland, New York, Managing Director, Head, Fixed Income Derivatives, Americas
1994 to 1995	International Finance Corporation, Washington DC, Senior Manager, Head of Treasury
1986 to 1994	Bank of America, San Francisco, Senior Vice President, Head of Financial Engineering & Risk Management, 1992-1994

	Managing Director and Co-Head, Global Swaps, London, 1987-1992
1983 to 1986	World Bank, Washington DC, Senior Financial Officer, 1985-1986

OTHER MEMBERSHIPS

2026 to present	Non-executive member of the Supervisory Board, Euronext N.V.
2024 to present	Non-executive member of the Advisory Board, Pyletech Energy Limited
2022 to present	Vice President of the Executive Committee, Council of Competitiveness of Greece
2019 to present	Chairman of Piraeus Bank Group Cultural Foundation
2017 to present	Member of PRIME Finance Panel of Experts
2013 to present	Member of IBA Swap Rate Oversight Committee
2022 to 2026	Member of the BoD, Hellenic Energy Exchange S.A.
2018 to 2026	Chairman, Non-Executive Member, ATHEX BoD
2012 to 2024	Member of LIBOR Oversight Committee
2019 to 2021	Chairman of Hellenic Bank Association
2011 to 2016 & 2007 to 2009	Member of the BoD, International Swaps and Derivatives Association (ISDA)
2012 to 2016	Member of the European Post Trade Group (EPTG)
2012 to 2013	Member of the Hogg Tendering Committee for LIBOR (HTAL)
1998 to 2001	Member of the BoD of Brokertek

ACADEMIC CREDENTIALS

PhD in Finance & Economics, New York University, 1983

MBA in Finance, New York University, Graduate School of Business Administration, 1978

BSc in Economics, University of Athens, Law School, Department of Economics, 1975

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Alexander Blades

Board position	Vice Chairman, Non – Executive Member
Board appointment	December 2020
Board committees membership	Member of the Strategy Committee Member of the Risk Committee Member of the Remuneration Committee Member of the Nomination Committee
Executive position	-
Joined Piraeus Bank	2016
Executive committees membership	-
Executive business oversight	-
Recent history	-

PREVIOUS PROFESSIONAL OCCUPATION

2009 to present	Paulson & Co. Inc., New York
2006 to 2008	Goldman Sachs & Co, New York
2004 to 2006	Mayer Brown LLP, New York
1999 to 2004	Skadden, Arps, Slate, Meagher & Flom LLP, New York
1997 to 1999	Mayer Brown LLP, Chicago

OTHER MEMBERSHIPS

2026 to present	ZORPH LLC, Managing Member
2022 to present	SNAPPI Bank S.A., BoD Member
Current/recent	Member of New York State Bar Barrister and Solicitor of the High Court of New Zealand

ACADEMIC CREDENTIALS

LL.M., University of Chicago, 1997

LL.B. (Hons.), Victoria University of Wellington, 1994

B.A., Victoria University of Wellington, 1993

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Christos Megalou

Board position	Executive Board Member
Board appointment	December 2020
Board committees membership	-
Executive position	Chief Executive Officer (CEO)
Joined Piraeus Bank	2017
Executive committees membership	Chair of the Group Executive Committee Chair of the Asset-Liability Management Committee (ALCO) Chair of the ESG & Corporate Responsibility Committee Chair of the Transformation Committee Chair of the Emergency Humanitarian Relief Committee
Executive business oversight	-
Recent history	-

PREVIOUS PROFESSIONAL OCCUPATION

2016	Advent International, Senior Advisor, London
2015 to 2016	Fairfax Financial Holdings, Senior Advisor, Toronto & London
2013 to 2015	Eurobank Ergasias S.A., CEO, Athens, Greece
1997 to 2013	Credit Suisse Group, Investment Banking, Vice-Chairman of Southern Europe, Co-Head of Investment Banking for Southern Europe, Managing Director, London
1989 to 1997	Barclays de Zoete Wedd, Director, Athens & London
1986 to 1989	Agricultural Bank of Greece, Internal Audit Division, Athens, Greece
1984 to 1986	Arthur Andersen, Athens, Greece

OTHER MEMBERSHIPS

2025 to present	Hellenic Bank Association, BoD Vice Chairman
2025 to present	Hellenic Observatory - Centre for Research on Contemporary Greece and Cyprus, Advisory Board Member
2023 to present	Department of Finance & Banking Administration, University of Piraeus, Advisory Board Member
2022 to present	SNAPPI Bank S.A., BoD Chairman
2022 to present	Association of S.A. and Entrepreneurship, A' BoD Vice-Chairman
2016 to present	American-Hellenic Chamber of Commerce, BoD Member
2016 to present	Global Federation Competitiveness Councils, Washington D.C., USA, Distinguished Fellow
2016 to present	Safe Bulkers Inc, Independent Non-Executive Board Member
2014 to present	Parents Leadership Council at Northeastern University, Boston, USA, Member
2021 to 2025	Hellenic Bank Association, Non-Executive BoD Member
2013 to 2015	Hellenic Bank Association, Greece, Deputy Chair
2010 to 2013	Hellenic Bankers Association, UK, Chairman
1993 to 1997	British Hellenic Chamber of Commerce, Greece, Deputy Chairman

ACADEMIC CREDENTIALS

MBA in Finance, University of Aston, Birmingham, UK, 1982

BSc in Economics, University of Athens, Greece, 1981

Honorary Doctorate (Honoris Causa), University of Piraeus, Greece, 2025

Degree of Doctor of Business Administration (Honoris Causa), University of Aston, U.K., 2026

Piraeus

Vasileios Koutentakis

Board position	Executive Member
Board appointment	December 2020
Board committees membership	-
Executive position	Executive General Manager, Chief Retail Banking
Joined Piraeus Bank	2004
Executive committees membership	Member of Group Executive Committee Vice Chair of Emergency Humanitarian Relief Committee Member of Asset-Liability Management Committee (ALCO) Member of Senior Ethics Advisory Committee Member of Operational Risk Committee (ORCO) Member of Group Planning & Monitoring Committee Member of Sponsorships & Donations Committee Member of Data Governance Committee Member of Project Expense Approval Committee Member of ESG & Corporate Responsibility Committee
Executive business oversight	Retail Banking & Distribution Networks Executive General Manager, Retail Banking & Distribution Networks (September 2017 to date) General Manager – Branch Network Greece (May 2015- September 2017) Deputy General Manager – Branch Network of Attica and Δίκτυο Καταστημάτων Αττικής and Southern Greece (2012-2014) Deputy General Manager – Retail Banking (2007-2012) Managing Director – Piraeus Cards S.A. (2004-2012)
Recent history	-

PREVIOUS PROFESSIONAL OCCUPATION	
2003 to 2004	Director - Consumer Lending, Citibank N.A, Athens, Greece
1999 to 2003	Area Manager - Branch Network, Citibank N.A, Athens, Greece
1996 to 1998	Manager – Diners Club, Citibank N.A, Athens, Greece
1993 to 1995	Marketing Manager- White Spirits & Liquers, S&E&A METAXA S.A.
1990 to 1993	Assistant Product Manager, Procter & Gamble Hellas S.A. Product Assistant, Procter & Gamble Hellas S.A.

OTHER MEMBERSHIPS	
2025 to present	The Ethniki, Hellenic General Insurance Company S.A., Non Executive BoD Member
2025 to present	Athens College Alumni Association, BoD Member
2024 to present	INSEAD NAA, Greece, Vice Chairman
2022 to present	SNAPPI Bank S.A., BoD Member
2020 to present	Piraeus Agency Solutions S.A., BoD Member
2019 to present	Piraeus Bank Group Cultural Foundation, BoD Member
2019 to present	Hellenic Bank Association, Member of the Executive Committee
2020 to 2023	Member and HBA Representative of Liquidity Council, Ministry of Finance
2018 to 2024	INSEAD NAA, Greece, Chairman
2004 to 2012	VISA Hellas, Board Member

ACADEMIC CREDENTIALS

INSEAD, Fontainebleau, France – MBA, 1990

National Technical University of Athens – Diploma in Electrical Engineering, 1987

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Anne Weatherston

Board position	Independent Non Executive Member, Senior Independent Director
Board appointment	March 2021
Board committees membership	Chair of the Audit Committee Member of the Strategy Committee Member of the Risk Committee
Executive position	-
Joined Piraeus Bank	2021
Executive committees membership	-
Executive business oversight	-
Recent history	-

PREVIOUS PROFESSIONAL OCCUPATION

2015 to 2019	Chief Transformation Officer & CIO EnergyAustralia
2010 to 2014	Group CIO Australia & New Zealand Banking Group
2006 to 2009	CIO Bank of Ireland
2004 to 2006	IT Director Abbey/Santander
2002 to 2004	Director of UK Business Integration GDF Suez
1998 to 2002	Director of Business Strategy & Development including Technology. Student Loans Company
1996 to 1998	Head of European Strategy & Convergence National Australia Bank
1993 to 1996	Director of Technology Royal Bank of Scotland
1987 to 1993	Head of Retail Technology/ Programme Director Supply Chain Re-engineering Whitbread Plc

OTHER MEMBERSHIPS

2023 to present	AIB UK, Independent Non Executive Board Member Chair of the Operations & Technology Committee
2020 to present	Alba Bank, Non- Executive Board Member
2014 to 2023	Mint Payments, Independent Non Executive Board Member Chair of the Audit Committee
2018 to 2022	Archa Neo-Bank, Board Member Advise on startup funding & go to market strategy
2011 to 2014	ANZ India Subsidiary Chair of the Board
	ANZ, Board Appointee
	Advisor to: Asian Banking forum; Irish Australian Enterprise Technology Board. Previous Member of the Technology Committee of the Irish Police Board

ACADEMIC CREDENTIALS

Graduate of Australian Institute of Directors & Chair mentoring programme
Executive Leadership Training, Harvard & London Business School
Government 4-year scheme (UK program) on IT programming
MBA, Strathclyde University Business School
MA on Archaeology, Glasgow University

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Venetia Kontogouris

Board position	Independent Non Executive Member
Board appointment	December 2020
Board committees membership	Member of the Remuneration Committee Member of the Audit Committee Member of the Nomination Committee
Executive position	-
Joined Piraeus Bank	2017
Executive committees membership	-
Executive business oversight	-
Recent history	-

PREVIOUS PROFESSIONAL OCCUPATION

1997 to 2006	Board Member, Cognizant Technology Solutions (CTSH). Establishment and implementation of an initial public offering
1995 to 2011	Managing Director, Trident Capital: $2 billion AUM (Funds ll through VII, early to late stage Enterprise IT exceeded 4x realized returns to date)
1983 to 1995	President, D&B Enterprises / Information Partners Capital (enterprises numerous assignments new products, new companies in information technology)
1977 to 1981	IBM, Sales, AT&T, Marketing

OTHER MEMBERSHIPS

2011 to present	Founder and Managing Director, Venkon Group, LLC. Family office operated business with private equity investments, venture capital investments in hi-tech and public markets Real Estate portfolio consisting of commercial and residential development

2011 to present	Member, Virginia Tech – Brain Franklin Institute
2009 to present	Member of the Committee of 200 "National Organization of Women CEOs"
2008 to present	Non-executive Board Member, Monterey Capital, venture capital technology investment in Education $75 ml, India based education Fund (Participation in Kaizen Private Equity)
1997 to present	Member, University of Chicago's Advisory Board (Polsky Center for Entrepreneurship at the Booth School of Business), 27 years' experience serving as judge of innovative and new business plans
2012 to 2025	Board of Trustees, Northeastern University
Selected Past Board Memberships Experience with investments	Advantec (Oasis Outsourcing), Bulger Capital (Boston), Cognizant Technology Solutions (CTSH), CrossMedia Services (a consortium of major national newspaper groups), Daou Systems (HealthTechnology), eCredit.com Inc (Internet Capital Group), beData Resources (The Daily Mail), Internet Profiles Corporation (CMGI), Invention Machine (HIS, Inc), Microland (India), Neilsoft (India), Odyssey Logistics, OneSource Information Services Inc (ONES), Outsource Partners International (ExlService Holdings) EXLS, PBN (Vurv/Taleo), Sphere (AOL), Vality, Technology Inc/Ascential Software (ASCL), Viant (Divine)

ACADEMIC CREDENTIALS

MBA, University of Chicago,1977

B.A, Northeastern University, 1974

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Andrew Panzures

Board position	Independent Non Executive Member
Board appointment	December 2020
Board committees membership	Chairman of the Remuneration Committee Vice Chairman of the Risk Committee Member of the Strategy Committee Member of the Nomination Committee
Executive position	-
Joined Piraeus Bank	2020
Executive committees membership	-
Executive business oversight	-
Recent history	-

PREVIOUS PROFESSIONAL OCCUPATION

2011 to 2016	Graham Capital Management Principal-Senior Portfolio Manager Global Multi Sector Macro-Graham Capital Management, LLC
2009 to 2011	Medley Macro Fund Management Managing Partner and Co-CIO (Chief Investment Officer) Medley Macro Fund Management, LLC
2003 to 2008	JPMorgan Chase Managing Director and CIO Americas-New York
1991 to 2003	JPMorgan Chase Managing Director and CIO EMEA / Head of EMEA Regional Treasury-London
1988 to 1991	JPMorgan Chase Managing Director, Head of Domestic Treasury-New York
1984 to 1988	JPMorgan Chase Vice President, Head of Foreign Exchange, Bond Trading and Sales-Toronto
1982 to 1984	JPMorgan Chase Treasury Officer, Foreign Exchange Trading-New York
1981 to 1982	JPMorgan Chase

	Trainee, Commercial Bank Management Training Program (CBMP)-New York

OTHER MEMBERSHIPS

2009 to present	Interaudi Bank USA/Private Equity Investor Member of the Board of Directors Former Member of the Board of Trustees of the Chemotherapy Foundation (NPO)

ACADEMIC CREDENTIALS

York University Schulich School of Business – BBA Finance, 1981

Ontario Scholar, 1977

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Maria Semedalas

Board position	Independent Non Executive Member
Board appointment	February 2024
Board committees membership	Vice Chair of the Audit Committee Member of the Remuneration Committee Member of the Risk Committee
Executive position	-
Joined Piraeus Bank	2024
Executive committees membership	-
Executive business oversight	-
Recent history	-

PREVIOUS PROFESSIONAL OCCUPATION

2016 to 2021	BNY Mellon - London, UK International Head of Third-Party Governance Chief Administrative Officer International Finance
2011 to 2015	JP Morgan Chase – London, UK Executive Director, EMEA Corporate and Investment Bank Executive Director, Global Cash Management
2010 to 2011	PS Advisory Services, Athens, Greece Partner
2003 to 2009	Citibank International Plc, Athens, Greece Senior Country Operations and Technology Director
1997 to 2002	Citibank, N.A., London, England Vice President, Chief of Staff/Finance, Global Corporate Bank and Global Consumer Bank
1996	Northern Trust Company - London, UK Vice President, Global Custody
1987 to 1995	Federal Reserve Bank of Chicago, Chicago, Illinois, USA Assistant Vice President, Accounting Services Senior Auditor, Internal Audit

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OTHER MEMBERSHIPS

2025 to present	Member of the Board of Trustees and Treasurer, 5Rights Foundation
2022 to present	Member of the Board of Trustees & Honorary Treasurer, The Quintin Hogg Trust
2022 to 2023	Non-Executive Director, Roleshare Limited
2019 to 2021	Director, BNY Markets, Ltd

ACADEMIC CREDENTIALS

Master of the Science in Management, Boston University Brussels, Brussels, Belgium, 1986
Bachelor of Business Administration, Public Accounting, Loyola University of Chicago, 1983

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Jeremy Masding

Board position	Independent Non-Executive Member
Board appointment	March 2025
Board committees membership	Chairman of the Risk Committee Vice Chairman of the Remuneration Committee Vice Chairman of the Strategy Committee Member of the Audit Committee
Executive position	-
Joined Piraeus Bank	2025
Executive committees membership	-
Executive business oversight	-
Recent history	-

PREVIOUS PROFESSIONAL OCCUPATION

2020 to present	Cerberus Capital Management, Senior Adviser
2012 to 2020	Permanent TSB PLC, Group CEO
2010 to 2012	Richmond Group, Group Chairman
2007 to 2009	Central Trust PLC, Group CEO
2006 to 2007	Barclays PLC – Barclaycard, Managing Director, UK Consumer Finance SBU
2003 to 2006	Barclays PLC - Firstplus Financial Group, CEO
2002 to 2003	Barclays PLC, Director, Strategy Development, Group Strategy & Planning
2001	Barclays PLC, Programme Director, Group Strategy Team
2000	Barclays PLC, Programme Director, Group Value-Based Management Team
1999 to 2000	Barclays PLC, Programme Director, Group Property Services
1998 to 1999	HM Government, Team Reward Study, Cabinet Office

1984 to 1997	Barclays PLC Programme Manager, Group Property Services Senior Corporate Director, North America Team Branch Banking, Management Trainee and Lending Manager

OTHER MEMBERSHIPS

2025 to present	1089, INC, Adviser
2025 to present	ThisBank Limited, Adviser
2020 to present	GMIV, Non-Executive Chairman
2024 to 2025	Step One Finance Limited, Senior Adviser
2020 to 2024	Skippet (Generative AI Startup), Non - Executive Chairman
2020 to 2024	St. Andrews University, Development Office Adviser

ACADEMIC CREDENTIALS

Institute of Bankers, Ireland: Professional Diploma In Leading Cultural Change, 2020
Institute of Bankers, Ireland: Certified Bank Director, 2017
Manchester Business School, UK: MBA with Merit, 1999
Chartered Institute of Bankers, UK: Financial Studies Diploma, 1997
Chartered Institute of Bankers, UK: Associate, 1987

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Paola Giannotti De Ponti

Board position	Independent Non Executive Member
Board appointment	September 2024
Board committees membership	Chair of the Nomination Committee Member of the Audit Committee Member of the Risk Committee Member of the Strategy Committee
Executive position	-
Joined Piraeus Bank	2024
Executive committees membership	-
Executive business oversight	-
Recent history	-

PREVIOUS PROFESSIONAL OCCUPATION

2017 to 2023	Terna S.p.A. Independent non-executive Board Director, Member of the Related Parties Committee & Chair of the Risk, Sustainability and Governance Committee
2020 to 2023	Finecobank S.p.A. Independent non-executive Board Director, Member of the Remuneration Committee and Risk Committee
2018 to 2021	TIM S.p.A. Independent non-executive Board Director, Member of the Related Parties Committee & Chair of the Risk Committee
2018 to 2020	ICF Group S.p.A., EPS Equita PEP SPAC S.p.A., EPS Equita PEP SPAC2 S.p.A., Illimity SGR S.p.A. Independent non-executive Board Director
2016 to 2019	UBI Banca S.p.A. Independent non-executive Director of the Supervisory Board, Member of the Related Parties Committee & Chair of the Risk Committee
2015 to 2016	Ansaldo STS S.p.A. Independent Board Director, Member of the Risk and Related Parties Committee
2003 to 2013	BNP Paribas, Milan

	Managing Director in charge of Italian Strategic Corporate Accounts, Head of Energy, Oil and Gas Coverage Team & Member of the Italian Executive Committee and European Senior Banker Committee
2001 to 2003	Dresdner Kleinwort Wasserstein, London Managing Director Country Head for Italy, Member of the European Managing Director Committee and European Country Head Board & Board member of Dresdner Kleinwort Wasserstein SGR
1998 to 2001	Citigroup, London Managing Director Country Head for Investment Banking Italy
1989 to 1998	Morgan Stanley Various roles in several areas, primarily equity and debt capital markets and corporate finance in London, New York & Milan

OTHER MEMBERSHIPS

2025 to present	Cassa Centrale Banca S.p.A., Independent Board Member Chair of the Risk and Sustainability Committee & Member of the Independent Members' Committee
2024 to present	TIM S.p.A., Non-executive Board Member President of the Nomination and Remuneration Committee, Member of the Control and Risk Committee
2019	Forbes Magazine included in 100 influential women list in Italy
2002 to 2012	Italy – USA Council for International Relations member
2002	Bellisario Foundation Award for best female Manager of the Year

ACADEMIC CREDENTIALS

Degree in Economics 110 e lode, Bocconi University, Milan, Italy, 1986

Single Semester Exchange Program, Universitaet zu Koln, Cologne, Germany, 1986

Single Semester Exchange Program, New York University, 1983

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Enrico Tommaso Cucchiani

Board position	Non - Executive Member
Board appointment	December 2020
Board committees membership	Chairman of the Strategy Committee Vice Chairman of the Nomination Committee Member of the Remuneration Committee
Executive position	-
Joined Piraeus Bank	2016
Executive committees membership	-
Executive business oversight	-
Recent history	-

PREVIOUS PROFESSIONAL OCCUPATION

2013 to 2016	TGI-Think Global Investments, CEO and Founding Partner
2011 to 2013	Intesa Sanpaolo, Group CEO
1996 to 2011	Allianz Group, Member of the Executive Board, responsible for all business in most of Europe, Latin America and Africa; globally, of the Property and Casualty business and of Direct distribution
Prior to 1996	Headed a major luxury goods company and worked with McKinsey for several years in Italy, London and New York

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OTHER MEMBERSHIPS

2025 to present	Open Fiber SPA, Non-Executive Chairman
2025 to present	Holding Illy S.p.A. (HI S.p.A.), Non-Executive Director
Current	Bocconi University, Non-Executive Director
	Javotte Bocconi Foundation, Vice Chairman / Lifetime Director
	Weizmann Institute of Science, Non-Executive Director
Previous	TGI-Think Global Investments, Non Executive Member of the Board
	ISPI-Institute for International Political Studies, Non-Executive Director
2023 to 2025	Terna SPA, Non-Executive Director Chairman of the Remuneration Committee Member of the Risk Committee
2019 to 2025	IllyCaffe, Non-Executive Vice Chairman of the Board
2014 to 2021	RSA Insurance Group, London, Member of the Board
	Appointed Cavaliere del Lavoro, highest honorary title by the president of Italy, and 2006 Bocconi Man of the Year
	Served on the board of numerous listed companies, among which Unicredit and Pirelli.

ACADEMIC CREDENTIALS

Dottore in Economia, Bocconi University, Italy

MBA (Fullbright Fellow), Stanford Graduate School of Business, USA

Research Activity on Multinational Corporations, Harvard Business School, UK

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